

### **Our Values:**

Brentwood Secondary College values learning and community. We value learning by being creative, curious, disciplined, reflective and resilient. We value community through compassion, empathy, integrity, respect and responsibility.

### **Statement of Commitment:**

Brentwood Secondary College is committed to safety and wellbeing of all children and young people. This will be the primary focus of our care and decision-making.

Brentwood Secondary College has zero tolerance for child abuse.

Brentwood Secondary College is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Brentwood Secondary College has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

In its planning, decision-making and operations Brentwood Secondary College will

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children;
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;
6. Engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
10. Value the input of and communicate regularly with families and carers.

**Child Protection – Reporting Obligations**

All staff at Brentwood Secondary College must adhere to the Child Protection Reporting Obligations as outlined in the DET policy. These include Mandatory Reporting, Failure to Protect and Failure to Disclose obligations. The Child Protection - Reporting Obligations policy can be found here:

<https://www.education.vic.gov.au/school/principals/spag/safety/Pages/childprotectobligation.aspx>

**Further Information and Resources:**

Child Protection (PROTECT) website:

<https://www.education.vic.gov.au/school/teachers/health/childprotection/Pages/default.aspx>

**Review Cycle and Evaluation:** To be reviewed every two years or sooner when required. The next review is scheduled to take place in 2020

**Approved by Council on:** November 7 via an electronic meeting and at a Council Meeting on November 26, 2018